

## **A CONSUMER REPORT MAY BE OBTAINED TO DETERMINE YOUR ELIGIBILITY FOR EMPLOYMENT**

The Fair Credit Reporting Act permits an employer to obtain a consumer report regarding its employment applicants or current employees to assist it in making employment related decisions. Wakefield's Inc. may obtain a "consumer report" or an "Investigative consumer report" on you to determine your eligibility for initial or continued employment. The term "consumer report" means any written, oral, or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or part for the purpose of serving as a factor in establishing your eligibility for employment.

Examples of consumer reports include, but are not limited to, a credit report, a criminal background report, a report stating the result of a drug test, a reference check report, a worker's compensation report, and a motor vehicle report.

### **AUTHORIZATION TO OBTAIN A CONSUMER REPORT**

I hereby authorize Wakefield's Inc. to obtain consumer reports and investigative consumer reports on me through consumer reporting agencies of its choice. I understand that the term "consumer report" means any written, oral, or other communication of any information by a consumer reporting agency hearing on a consumer's credit worthiness credit standing, credit, capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or part for the purpose of serving as a factor in establishing your eligibility for employment.

I further authorize Wakefield's Inc. to obtain consumer reports or investigative reports on a continuing basis, as needed, and as it relates to my employment. Upon written request, we will provide you with additional information concerning the source, nature, and scope of any such report requested by us.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_